

## Crosswalk Comparison of College and Career Readiness Framework/ Model Domains and Standards

Framework/ Model	Innovative Lab Network Framework			Employability Skills Framework			ASCA Model		
Domains	Knowledge	Skills	Dispositions	Applied Knowledge	Workplace Skills	Effective Relationships	Academic	Career	Personal / Social
<b>Domain Description</b>	Mastery of rigorous content and the facile application or transfer of what has been learned to complex and novel situations	The capacities and strategies that enable students to learn and engage in higher order thinking, meaningful interaction planning for the future	Socio-emotional skills or behaviors that associate with success in college, career, and citizenship	Applied knowledge falls into two main areas: applied academic skills and critical thinking	Workplace skills are the skills and abilities employees need to successfully accomplish work tasks	Developing effective relationships in the workplace require a combination of interpersonal skills and personal qualities	<i>Guide school counseling programs to implement strategies and activities to support and maximize each student's ability to learn</i>	<i>Guide school counseling programs to provide the foundation for the acquisition of skills, attitudes and knowledge that enable students to make a successful transition from school to the world of work, and across the life span</i>	<i>Guide school counseling programs to provide the foundation for personal and social growth as student's progress through school and into adulthood</i>
<b>Domain Standards</b>	<ul style="list-style-type: none"> <li>• Common Core State Standards</li> <li>• Career &amp; Technical Education</li> <li>• Other Content Areas &amp; Essential Literacies</li> <li>• Global Competence Applied Knowledge</li> </ul>	<ul style="list-style-type: none"> <li>• Critical Thinking</li> <li>• Problem Solving</li> <li>• Working Collaboratively</li> <li>• Communicating Effectively</li> <li>• Metacognition &amp; Self-Awareness</li> <li>• Study Skills &amp; Learning How to Learn</li> <li>• Time/goal Management</li> <li>• Creativity &amp; Innovation</li> </ul>	<ul style="list-style-type: none"> <li>• Agency (Self-Efficacy)</li> <li>• Initiative</li> <li>• Resilience</li> <li>• Adaptability</li> <li>• Leadership</li> <li>• Ethical Behavior &amp; Civic Responsibility</li> <li>• Social Awareness &amp; Empathy</li> <li>• Self-control</li> </ul>	<p><b>Applied academic skills</b></p> <ul style="list-style-type: none"> <li>• Reading</li> <li>• Writing</li> <li>• Mathematical strategies and procedures</li> <li>• Scientific principles and procedures</li> </ul> <p><b>Critical thinking skills</b></p> <ul style="list-style-type: none"> <li>• Analyze</li> <li>• Reason</li> <li>• solve problems</li> <li>• Plan</li> <li>• Make sound decisions in work</li> </ul>	<p><b>Resource Management</b> managing time and other resources</p> <p><b>Information Use</b> understanding, evaluating, and using a variety of information</p> <p><b>Communication Skills</b> communicating effectively with others in multiple formats (speaking, writing, listening)</p> <p><b>Systems Thinking</b> understanding relationships among the components of a system</p> <p><b>Technology Use</b> applying information technology appropriately and effectively</p>	<p><b>Interpersonal Skills</b></p> <ul style="list-style-type: none"> <li>• Understands teamwork and works with others</li> <li>• Responds to customer needs</li> <li>• Exercises leadership</li> <li>• Negotiates to resolve conflicts</li> <li>• Respects individual differences</li> </ul> <p><b>Personal Qualities</b></p> <ul style="list-style-type: none"> <li>• Demonstrates responsibility and self-discipline</li> <li>• Adapts and shows flexibility Works independently</li> <li>• Demonstrates a willingness to learn</li> <li>• Demonstrates integrity</li> <li>• Demonstrates professionalism</li> <li>• Takes initiative</li> <li>• Displays positive attitude and sense of self-worth</li> <li>• Takes responsibility for professional growth</li> </ul>	<ul style="list-style-type: none"> <li>• Acquire the attitudes, knowledge and skills that contribute to effective learning in school and across the life span</li> <li>• Complete school with the academic preparation essential to choose from a wide range of substantial post-secondary options, including college</li> <li>• Understand the relationship of academics to the world of work and to life at home in the community</li> </ul>	<ul style="list-style-type: none"> <li>• Acquire the skills to investigate the world of work in relation to knowledge of self and to make informed career decisions.</li> <li>• Employ strategies to achieve future career goals with success and satisfaction</li> <li>• Understand the relationship between personal qualities, education, training and the world of work</li> </ul>	<ul style="list-style-type: none"> <li>• Acquire the knowledge, attitudes and interpersonal skills to help them understand and respect self and others</li> <li>• Make decisions, set goals and take necessary action to achieve goals</li> <li>• Understand safety and survival skills</li> </ul>