The Innovation Lab Network Framework for College and Career: Knowledge, Skills and Dispositions

*The Innovation Lab Network (ILN) State Framework for College, Career, and Citizenship Readiness, and Implications for State Policy* (Council of Chief State School Officers, February 2013): This link leads to a PDF document that discusses the ILN Framework for College, Career, and Citizenship Readiness (CCCR) consisting of three equal domains – knowledge, skills, and dispositions (KSD). The deeper learning outcomes braided within KSD—are mutually reinforcing, and they are not contradictory. They have concrete meaning and can be expressly taught, learned, and measured. This will require multiple, robust measures that help us examine how they interact to advance learning.

- **Knowledge**: mastery of rigorous content knowledge across multiple disciplines and the facile application or transfer of what has been learned;
- **Skills**: the strategies that students need to engage in higher-order thinking, meaningful interaction with the world around them, and future planning; and
- **Dispositions**: mindsets (sometimes referred to as behaviors, capacities, or habits of mind) that are closely associated with success in college and career.

<table>
<thead>
<tr>
<th>Knowledge</th>
<th>Skills</th>
<th>Dispositions</th>
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</thead>
<tbody>
<tr>
<td>Mastery of rigorous content and the facile application or transfer of what has been learned to complex and novel situations</td>
<td>The capacities and strategies that enable students to learn and engage in higher-order thinking, meaningful interaction planning for the future</td>
<td>Socio-emotional skills or behaviors that associate with success in college, career, and citizenship</td>
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**DOMAIN DESCRIPTION**

- Common Core State Standards
- Career & Technical Education
- Other Content Areas & Essential Literacies
- Global Competence Applied Knowledge

**DOMAIN STANDARDS**

- Critical Thinking
- Problem Solving
- Working Collaboratively
- Communicating Effectively
- Metacognition & Self-Awareness
- Study Skills & Learning How to Learn
- Time/goal Management
- Creativity & Innovation
- Agency (Self-Efficacy)
- Initiative
- Resilience
- Adaptability
- Leadership
- Ethical Behavior & Civic Responsibility
- Social Awareness & Empathy
- Self-control